



At the beginning of the resolution process:

WRITTEN NOTICE  
to the Complainant  
and the  
Respondent.

TRAINED INVESTIGATOR(S)  
will conduct a prompt, thorough, fair,  
impartial investigation with equal  
opportunity to be heard, submit  
evidence, & identify witnesses.

ADVISOR OF  
CHOICE  
may accompany,  
support, and advise  
each party.

Investigator will prepare  
a Preliminary  
Investigation Report  
summarizing the  
information gathered,  
without finding(s).

